



Benefits



AN STG PERSPECTIVE

Benefits Overview

- Recognize our diverse population
- Competitive in the government contracting market
- Provide physical & financial security

Medical, Dental and Vision Benefits

3 Medical plan options, Dental and Vision. A Health savings account (HSA) to prepare you for today and tomorrow!

Flexible Spending Accounts

Employees can make pre-tax contributions to flexible spending accounts (FSA) for the payment of medical expenses, dependent care, commuter, and parking.

STG offers benefits to:

Employees and their dependents are eligible to participate in the benefit plans offered by STG, Inc on the 1st of the month following the employee's date of hire. Your dependents generally include:

- A spouse to whom you are legally married
- A dependent child under age 26 (including children, stepchildren, foster children and legally adopted children)
- A dependent child over age 26 who is incapable of self-support because of a mental or physical disability that existed before age 26.



Your Benefits with STG, Inc.

STG, Inc is committed to providing our employees with quality benefits programs that are comprehensive, flexible and affordable. We strive to provide one of the best benefit plans in the industry because, above all, we want our benefits to reflect the pride we take in our most important asset, our employees.

STG is located at:

11091 Sunset Hills Road, Suite 200
Reston, Virginia 20190
703.691.2480
STGRecruiting@stg.com
www.STG.com

Life Insurance and Disability Plan

Group Term Life Insurance and Accidental Death and Dismemberment Insurance are paid for and provided by STG.

Short-Term Disability and Long-Term Disability Benefit are company paid. Great Buy-up options are available.

Supplemental Life, Supplemental Spouse Life and Supplemental Child Life Insurance are available.

401(k) Retirement Savings Plan

The STG 401(k) plan offers a 3-year vesting schedule. With both Pre-tax and Roth investment options.

Charity Donation Match Program

STG generously matches an employee's tax-deductible contribution to a charitable organization.

Paid Leave

Paid Time Off (PTO) Leave time is accrued on a pay period bases.

Holidays STG observes the 10 federal holidays.

Education and Training

STG encourages employees to continually grow their skills, and enhance their capabilities while growing STG's capacity. This is facilitated by our rich education and training program.

Employee Assistance Program (EAP)

The program designed to assist with you and your family's health and well-being.

Computer Purchase Program

STG provides an interest-free loan for the purchase of PC hardware or software for personal use.

Professional Association Dues

Employees may submit for reimbursement of dues for job related professional associations.

Employee Referral Bonus Program

STG awards bonuses to employees who refer individuals who are hired by the company.

Discount Program

STG Perks is an online purchase program available to STG employees, their family, and household members for free.

Pet Insurance

STG cares about this part of your family as well. With a program that assists with the health and well-being of your furry family!